



## **MEDIA RELEASE**

Wednesday 2 October, 2024

### **EA Vote Result Welcomed**

TasNetworks welcomes the outcome of a ballot on its Enterprise Agreement offer.

The offer was accepted by 459 votes to 440, with 98.3 per cent participation among eligible voters.

TasNetworks CEO, Seán Mc Goldrick, said the successful EA supports and rewards its people better than ever before, while protecting Tasmanians on power prices.

“We thank our people for overwhelmingly participating in this process. This was an incredibly close vote that demonstrates how passionate our people are about the terms and conditions of the Enterprise Agreement,” Dr Mc Goldrick said.

“We know team members will have different views on this result. This has been a stressful time for our people, and we look forward to moving on together,” he said.

The week-long ballot closed at 5pm today. TasNetworks will now work through the Fair Work process to have the new EA approved.

TasNetworks’ successful Enterprise Agreement includes:

- An overall pay rise of 14 per cent over three years – including a Year 1 wage increase of seven per cent (back-dated to 1 July 2024), followed by increases of three per cent in Years 2 and 3 (or rate of CPI, if higher), and a yearly performance bonus of 0.5 per cent;
- A one-off payment of \$6,000;
- Paid parental leave of 15 weeks for both parents;
- Days off (no longer charged as annual leave) during Christmas to New Years Day shutdown;
- Many other improved provisions.

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