

Responsible Procurement Policy

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Version	Date	Author initials
[V 1.0]	3/05/2024	KD

TasNetworks acknowledges the palawa (Tasmanian Aboriginal community) as the original owners and custodians of lutruwita (Tasmania). TasNetworks, acknowledges the palawa have maintained their spiritual and cultural connection to the land and water. We pay respect to Elders past and present and all Aboriginal and Torres Strait Islander peoples.

Policy Overview

This Policy underscores TasNetworks' commitment to upholding integrity in its Supply Chain practices, encompassing all facets of Environmental, Social, and Governance (ESG) considerations. As one of Tasmania's largest employers, this commitment is driven by our obligation to both shareholders and the broader community. Recognising the broad impact of our supply chain, the Policy sets essential principles for all stakeholders.

Who Does This Policy Apply To?

This Policy applies to TasNetworks' leaders, team members and contractors authorised to act for TasNetworks across its Supply Chain and wider businesses. TasNetworks expects organisations supplying goods and services to TasNetworks strive to meet the intent of the Policy and supporting Standard.

This Policy also applies to companies within the TasNetworks Group, and a reference to TasNetworks in this Policy includes a reference to group companies.

The TasNetworks Group means TasNetworks and its subsidiaries. TasNetworks' subsidiaries as of April 2024 are TasNetworks Holdings Pty Ltd, Fortytwo24 Pty Ltd, and TasNet Connections Pty Ltd.

It should be used in conjunction with the Responsible Procurement Standard and supporting policies and procedures.

Commitment of the Supply Chain at TasNetworks

The role of Supply Chain involves coordinating business functions to achieve organisational safety, customer satisfaction, sustainability, and TasNetworks' strategic and financial outcomes.

This policy commits to ensuring TasNetworks' Supply Chain activities are optimised to achieve the best value outcomes ethically and efficiently, through:

- Working with suppliers that prioritise Human Rights, Safety, Health & Environment in our sourcing decisions.
- Expecting suppliers to operate ethically, socially, and environmentally responsibly and actively collaborating with them to promote ethical supply chain practices.

Key Principles

All procurement activities must comply with applicable Laws and Regulations. However, our commitment towards responsible procurement at TasNetworks extends beyond the law to a high standard of positive corporate social responsibility and continuous improvement initiatives. We are strongly committed to and prioritise sourcing outcomes that achieve:

- Compliance with Human Rights and Modern Slavery obligations
- Sustainability (Environmental and Financial)
- Community Socio-Economic Benefit – Buying Local
- Indigenous Participation and Economic Empowerment
- Social Inclusion

Roles and Responsibilities

- **Supply Chain Team:** Policy owner, responsible for maintaining, reviewing, and updating the policy, making the policy available, and ensuring compliance.
- **Leaders:** Responsible for awareness of this Policy, implementation, risk identification, and managing breaches within their area of control.
- **Employees and Contractors:** Required to be aware of and comply with the Policy and relevant supporting policies and procedures.

Compliance

Every team member is accountable for adhering to this Policy, and violations may lead to disciplinary measures. Instances of non-compliance with this policy can be reported to a leader or through the Whistleblower process.

References – Available on The Zone

Code of Conduct

Whistleblower Policy

Fraud & Corruption Policy

Conflict of Interest Policy

Purchasing Card Policy

Responsible Procurement Policy and Standard

Probity Policy and Probity Guideline

Delegations Framework

Supply Chain Guidelines

Administration of this Policy

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Type:	Level 3 / Policy
Review:	Biennial

Ownership and Accountability	
Division:	Finance and Regulation / Supply Chain
Owner:	Executive Finance and Regulation
Approver:	Board

Document Control				
Version	Change Description	Author (Name Only)	Approver (Name & Position)	Date (dd/mm/yyyy)
1.0	New policy (incorporates elements of the previous Procurement Policy)	Kelsey Deutscher [Laura Spikula & Michael Westenberg]	Board	02/05/2024

"Administration of this Policy" section was re-formatted post approval by the Board to comply with new Policy template.



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